

## **Corden Pharma Plankstadt SHE- Policy**

**It is the Mission of Corden Pharma Plankstadt to be a leading innovative provider of pharmaceutical products and services, thereby helping to improve the health and quality of human lives. We focus on safety, health and environmental protection as well as the responsible use of energy sources. In all our activities we take social, economic and environmental factors into account.**

**It is our goal,**

- to comply with legal provisions and regulations and international conventions. We are prepared to exceed the mandatory legal and regulatory requirements, if we regard this as necessary taking also ecological and economic aspects into account.
- to create a corporate culture in which safety, health, environmental protection (SHE), and the conscious use of energy are integrated in all activities. This can only be achieved through active participation of all employees. Therefore we want to inform and train our employees well so that they can actively take this responsibility
- to lead the company as a responsible member of society. We are committed to improve our performance in the field of SHE continuously. In addition, we are committed to continuous improvement of energy performance.
- to offer our employees a safe and healthy working environment and to prevent injuries and incidents through appropriate technical or organizational measures.
- to deal economically with the natural resources and to minimize the impact on the environment. Therefore, we strive for our production to take advantage of existing opportunities to avoid pollutant and noise emissions, save energy and water and to avoid, reduce or recover waste.
- to have an open and objective dialogue with authorities, business partners, neighbors and the general public on environmental policy of our company and we are open to suggestions on improvements.
- to consider - as far as possible and economically feasible - ecological criteria in the procurement of our raw and auxiliary materials, as well as the purchase of services to support improvement of the energy performance and to consciously give preference to suppliers or service providers who give the environmental protection a similarly high priority as we do.
- to provide all resources necessary for achieving the strategic and operational objectives of our energy and environmental policy and to ensure the availability of all necessary information.

**This SHE-Policy is set by the Management Board and applies to all employees and all activities of Corden Pharma GmbH Plankstadt. Compliance with this policy and the SHE standards of Corden Pharma Plankstadt is mandatory.**

A handwritten signature in blue ink, appearing to read 'Christian Ewers', written over a horizontal line.

**The Managing Director**