



CORDEN PHARMA LATINA SpA SHE POLICY

The present document sets forth *Corden Pharma Latina SpA's* orientation and position concerning the safeguard of the Environment, the protection of workers' Health and Safety and the Prevention of Major Accidents.

Corden Pharma Latina SpA manufactures high quality and cost-effective pharmaceutical products to improve its patients' healthcare. The company works in partnership with important pharmaceutical companies and with companies specialized in generic drugs, which are primary reference products in the global market.

Corden Pharma Latina SpA considers Environmental, Health and Safety safeguard and Major Accident Prevention as essential values in its own operations' performance and development, in order to assure its employees and the surrounding community social welfare.

In accordance with these intentions, The Senior Management and the Management Team choose, carry out and develop an Integrated Management System (IMS) for Environmental, Health and Safety issues and Major Accident Prevention considering the risk nature and entity, the environmental impact and the accident scenarios identified in relation to operations, products and services.

The Senior Management undertakes to:

- a. Safeguard** the company's employees, external personnel and visitors' Health and Safety, preventing accidents at work and occupational diseases through the risk assessment procedure and the adoption of efficient collective and organizational preventive techniques, in order to eliminate the problem – where it is possible – or reduce it;
- b. Prevent** pollution and reduce the significant environmental impact caused by the plant's own operations, such as the *consumption of natural resources (energy) – atmospheric emissions – waste generation*, during ordinary, anomalous or emergency situations, through a continuous process assessment, pursuing improvement objectives, also thanks to the introduction of technological innovations which are economically sustainable and promoting, at the same time, a program which aims to a rational usage of the site energy and natural resources of the site;
- c. Prevent** Major Accidents, minimizing the risks connected with the probability of an event occurring and the use of hazardous substances, through storage monitoring and, where it is possible, the reduction in the use of these kind of substances and/or their substitution, employing the best technologies available in each of these stages, in accordance with the corporate sustainability;
- d. Observe** the regulations and legal provisions, both in force and future, concerning Environment, Health, Safety and Prevention of Major Accidents, as well as voluntary commitments;
- e. Establish targets and pursue plans** with the aim of promoting the continuous improvement of the areas involved in the SGI, providing the resources and expertise which are essential to achieve the annual goals and to implement the developed plans;
- f. Inform, educate and train** all personnel working in the plant, including visitors, employees and contractors, to ensure that they are aware of their own responsibilities and able to work observing the Italian legislation, the assigned instructions, the current policy and the corporate regulations;
- g. Maintain** mutual trust and confidence with the Authorities, a continuous cooperation with the Institutions and an open and productive dialogue with the local communities, in order to promote both the plant and the



Corden Pharma Latina S.p.A.

surrounding areas;

- h. Perform** an appropriate check on all operations / products / services which have a significant impact on the Environment and which present or may present any risks for Health and Safety, including Major Accident risks, through the preparation and realization of appropriate procedures and instructions;
- i. Develop** and finalize, in cooperation with the local institutions, emergency plans containing measures and procedures which are necessary to face accidents or emergency situations and to limit the effects;
- j. Guarantee** the performance of accurate assessments as concerns Environment, Health and Safety and Major Accident Prevention, and regarding the decisions which affects all changes and developments of the plant operations.
- k. Adopt** a control and monitoring system in order to analyze systematically SGI performances and provide the essential elements to support the continuous improvement program;
- l. Intervene promptly** to correct or prevent situations of non-compliance, accidents, near misses, and any other event which differs from the operation's ordinary performance;
- m. Review**, on annual basis, the state of implementation of the plans preset for the achievement of the established objectives of improvement regarding Environment, Health, Safety and Prevention of Major Accidents.

This **Policy** is:

- ✓ Exhibited on each bulletin board in the plant and posted on the site's Intranet Portal;
- ✓ Divulged to the stakeholder through Corden Pharma's official website;
- ✓ Delivered to suppliers and contractors.

February 24, 2016

Managing Director
Emilio Frongia

A handwritten signature in blue ink, appearing to be "Emilio Frongia", written over the printed name.