

# Environment, Energy and Occupational Health and Safety Policy



Corden Pharma's mission is to be a leading and innovative provider of contract manufacturing of and development of pharmaceutical products, and to contribute to the improvement of human health and quality of life.

Our focus is on the health and safety of the workers, environmental protection as well the responsible use of energy sources. We take social, human, economic and environmental factors into account in all the activities, providing safe and healthy workplaces.

**We strive for excellence in everything we do. For this reason, we are committed to:**

1. Make every effort to ensure that our products, facilities, activities and services comply with legal and other requirements relating to the environment, energy and occupational health and safety.
2. Provide a safe and healthy workplace by guaranteeing adequate measures to prevent work-related injuries and ill health to workers.
3. Ensuring the definition of environmental, energy and occupational health and safety objectives, compatible with Corden Pharma's strategic orientation, including their review and targets.
4. Provide all the information and resources necessary to achieve the strategic and operational objectives.
5. Identify and eliminate hazards, reduce the risks arising from our activities to preserve the environment and occupational health and safety.
6. Make efficient use of energy, water and raw materials.
7. Minimizing our emissions of atmospheric pollutants, including greenhouse gas emissions and other emissions such as noise pollution.
8. Ensure that the discharge of wastewater resulting from the manufacturing process of our pharmaceutical products complies with the limit values established in current legislation.
9. Minimize our waste and optimize sorting, recycling or recovery operations, always ensuring an appropriate final destination for our hazardous and non-hazardous waste, as well as waste resulting from spills or other situations.
10. Consider, as far as economically possible, ecological criteria in the acquisition of our raw materials, auxiliary materials and services, as well as when in the design of the new facilities, equipment and processes with better energy performance.
11. Creating a corporate culture in which safety, health, environmental protection and the conscious use of energy are integrated into all activities.
12. Encourage the consultation and active participation of all employees by providing appropriate training and information.

**Our approach is part of a process of continual improvement of the management system, monitored and audited periodically, to optimize our performance in terms of the environment, energy and occupational health and safety.**

**The Policy is communicated to all our employees and partners and we expect them to understand, apply and promote it.**

**This policy is reviewed regularly and updated whenever necessary.**

*Amadora, 17/05/2024*

A blue ink signature of Rosário Fonseca, consisting of a stylized, cursive script.

Rosário Fonseca  
Managing Director CP Lisbon

A blue ink signature of Isilda Serra, featuring a bold, blocky script.

Isilda Serra  
HR & Legal Director

A blue ink signature of Patrícia Reis, written in a clear, cursive script.

Patrícia Reis  
SHE Operations Leader