

Safety Health Environment Energy Policy

The mission of Corden Pharma, since 2022 part of the private equity firm Astorg, is to be a leading innovative provider of contract manufacturing and development of pharmaceutical products and to contribute to the improvement of human health and quality of life.

At the Caponago production site, as at all our sites in Europe and in the United States, our goal is excellence in everything we do.

In the two Production Units of Viale dell'Industria 3 (UP1) and Via Galileo Galilei 17 (UP3) we do: research, development, production (dispensing, compounding), primary and secondary packaging and control of pharmaceutical injectable liquids, emulsion and lyophilized.

Corden Pharma Caponago, as part of its Integrated Safety, Health, Environment and Energy Management System (IMS), in accordance with the SHE Global (SHE Guidelines), the SHE ESG Policy Green Paper and the reference standards ISO 14001, ISO 45001 and ISO 50001, for establishing its objectives, aiming to:

1. pursuing the continuous improvement of its performance to promote good working practices, the protection of the health of its employees and the environment and rationalize energy consumption;
2. manage the research, development, production and distribution of products, in compliance with current national and international legislation and with the voluntary standards UNI EN ISO 14001:2015, UNI ISO 45001:2018 and UNI CEI EN ISO 50001:2018 which we have decided to follow;
3. manage audit programs to keep the implemented processes current and effective;
4. train all workers to create a corporate culture, regardless of the type of contract, so that they are aware of responsible and contribute to the continuous improvement of performance in terms of Safety, Health, Environment and Energy by actively participating in the Integrated Management System;
5. define, within the IMS, specific standards, procedures and methods aimed at regulating the management of activities and communication with all internal stakeholders, including the representatives appointed by the workers (RLSSA), and the external ones: customers, suppliers, shareholders, local communities etc.;
6. eliminate hazards and manage residual risks, assessing their potential impact on workers, the environment and energy consumption, through adequate preventive and protective measures;
7. bring the number of accidents and occupational diseases to zero by providing a safe and healthy work environment, promoting the health and psychophysical well-being of workers;
8. promote the prevention of pollution and the sustainable growth of activities that protect the environment. Reduce environmental impacts and promote responsible and efficient use of raw materials, natural and energy resources;
9. minimizing waste production by promoting separate collection, recycling or recovery of materials/energy;

10. protection of biodiversity, monitoring the use of water resources and their protection, also in accordance with Global SHE Guideline through the assessment of the impact of active substances on water bodies;
11. be part of the fight against climate change by quantifying and planning the reduction of our greenhouse gas (GHG) emissions, in accordance with the Global Decarbonization Roadmap and in line with the SBTi targets identified by the Company;
12. always ensure maximum efficiency of machines, equipment and infrastructure in terms of their energy performance;
13. monitor the consumption of energy resources, in order to improve production efficiency and avoid waste;
14. design new plants following ecological criteria and applying the best available technologies (BAT), aiming to improve energy efficiency as far as economically possible;
15. purchase raw materials, auxiliary materials and energy efficient and sustainable services, considering their life cycle, energy consumption and environmental impact, in order to improve energy and environmental performance;
16. update its objectives annually, so that they are always relevant and appropriate to the Organization, in accordance with Corporate Guidelines;
17. comply with environmental, social and governance (ESG) principles and provide Global with data and performance for corporate sustainability reporting;
18. ensure that the requirements of Safety, Health, Environment and Energy are an integral part of the production process, providing information and adequate resources for the implementation of this Policy and for the achievement of the established objectives and goals.

The Policy is periodically reviewed, the Management undertakes to promote it, so that it finds the widest understanding, spread and implementation, involving all workers.

The Policy will be available to all employees and partners on boards and computer sharing, through sharepoint and website; no compromise can be accepted in the application of this Policy.

Caponago (MB), 04/04/2025

Massimo Garavini
Employer
Managing Director



Salvatore Aloe
RSPP
Safety Health & Environment Director

