

Corden Pharma's mission is to be a leading innovative provider of contract manufacturing and development of pharmaceutical products and to contribute to the improvement of human health and quality of life.

We focus on safety, health and environmental protection as well as the responsible use of energy sources. In all our activities, we take social, economic and environmental factors into account.

**Our site strives for excellence in everything we do. For this reason, we are committed:**

1. We make every effort to ensure that our products, facilities, activities and services comply with legal and other binding requirements relating to health, safety, the environment and energy.
2. We operate an audit and inspection program that monitors compliance with local laws and regulations and confirms the effectiveness of the SHE management system. We maintain established processes to ensure effective and timely mitigation of results.
3. To ensure a safe and healthy working environment for our employees, we involve them or their representatives in the decision-making processes of the occupational health and safety management system.
4. Preventing work-related injuries, incidents and illnesses through appropriate preventive or protective measures.
5. Identify, reduce and prevent all risks arising from our activities to maintain safety, health and the environment.
6. The efficient use of energy, water and raw materials.
7. Minimizing our air pollution and greenhouse gas emissions.
8. Minimizing our waste and optimizing sorting, recycling or recovery.
9. Consider, as far as economically possible, ecological criteria in the acquisition of our raw materials, auxiliary materials and services, as well as in the design of new facilities, equipment and processes with a better energy performance.
10. Creating a corporate culture in which safety, health, environmental protection and the conscious use of energy are integrated into all activities. Consultation and active participation of all employees is sought through training and empowerment to contribute to the defined goals.
11. Provide all the information and resources necessary to achieve strategic and operational objectives, and ensure the availability of all necessary information.
12. Implement a control plan of our safety, health, environment and energy policy to improve our safety, health, environment and energy performance

**Our approach is part of a continuous improvement process driven by a monitored and audited safety, health, environmental and energy management system.**

**We expect all our employees and partners to understand, apply and promote this policy. This policy will be reviewed periodically and updated as needed.**

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Patrick Wolff

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