

Corden Pharma Plankstadt SHE- Guiding Principles

The guiding principle of Corden-Pharma in Plankstadt is to contribute to the continuous improvement of health and quality of life as a leading contract manufacturing and development company. The focus is on safety, health and environmental protection as well as the responsible use of energy resources. In all our activities, we must consider social and economic factors as well as environmental factors.

We have established the following principles for our daily actions:

- to create a corporate culture in which occupational safety, health and environmental protection, and the conscious use of energy are integrated into all our activities.
- Minimize risks and hazards for employees. To this end, systematic risk assessments are used to identify potential risks and hazards and take appropriate measures to minimize or avoid them.
- Protect the environment and minimize environmental impact. We therefore strive to exploit opportunities to avoid emissions, save energy and water, and avoid, reduce or recycle waste. To this end, we continuously plan and approve economically and technically feasible measures.
- We want to give preference to suppliers or service providers who place a similarly high value on occupational safety and environmental protection as we do.
- To collect and develop data and targets for occupational safety/ - environment and energy and to regularly check these for relevance.
- To provide all resources necessary to achieve the objectives related to occupational safety, health, energy and environmental protection policies, and to ensure the availability of the necessary information.
- To define responsibilities for the implementation of the Integrated Management System. This includes raising awareness of energy and environmental management, occupational health and safety, and employee participation in implementing measures for improvement. We encourage the participation of our employees in the Integrated Management System.
- To ensure that all workplaces and working conditions in our company are designed to be safe and conducive to health. This also includes the prevention of occupational accidents and diseases.
- To continuously improve energy and environmental performance, energy and environmental management, and other SHE achievements.
- Compliance with all legal requirements and regulations is a matter of course for us.- Measure and review the results of our occupational safety/environmental and energy management system on a regular basis and through audits.
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- Involve interested parties in relevant decisions, including our suppliers and contractors, to ensure together that the requirement for occupational safety/environmental and energy-relevant processes are considered and improved.
- To consider environmental criteria in the procurement of our raw materials and supplies, the purchase of services, and design-related activities - where possible and economically feasible.

These guidelines are set by the management and apply to all employees and all activities of Corden Pharma GmbH in Plankstadt. Compliance with these guidelines and the SHE standards is mandatory.

Plankstadt, 14.07.2023

A handwritten signature in blue ink, consisting of a stylized 'M' followed by a cursive flourish.

Managing Director

A handwritten signature in blue ink, appearing to be 'J.H.' followed by a cursive flourish.

Head Safety, Health & Environment