

Safety Health Environment Energy Policy

The mission of Corden Pharma, since 2022 part of the private equity firm Astorg, is to be a leading innovative provider of contract manufacturing and development of pharmaceutical products and to contribute to the improvement of human health and quality of life.

In Caponago site, as in all the sites distributed in Europe and in the United States, we strive for excellence in everything we do.

In the two Production Units of Viale delle Industrie 3 (UP1) and Via Galileo Galilei 17 (UP3) we do: research, development, production (dispensing, compounding), primary and secondary packaging and control of pharmaceutical injectable liquids, emulsions and lyophilized.

Corden Pharma Caponago, as part of its Integrated Safety, Health and Environment Management System (ISHEMS), in accordance with the Corporate guidelines, identifies this Policy as a reference for establishing its objectives, aiming to:

1. pursuing the continuous improvement of its performance in order to promote good working practices, the protection of the health of its employees and the environment;
2. manage the research, development, production and distribution of products, in compliance with current national and international legislation and with the voluntary standards UNI EN ISO 14001:2015 and UNI ISO 45001:2018 which we have decided to follow;
3. manage audit programs to keep implemented processes current and effective;
4. train all workers to create a corporate culture, regardless of the type of contract, so that they are aware, responsible and contribute to the continuous improvement of performance in terms of Safety, Health and Environment by actively participating in the Integrated Management System;
5. define, within the ISHEMS, specific standards, procedures and methods aimed at regulating the management of activities and communication with all internal stakeholders, including the representatives appointed by the workers (RLSSA), and the external ones: customers, suppliers, shareholders, local communities, etc.;
6. eliminate hazards and manage residual risks, assessing their potential impact on workers and the environment, through adequate preventive and protective measures;

7. bring the number of accidents and occupational diseases to zero by providing a safe and healthy work environment, promoting the health and psychophysical well-being of workers;
8. promote the prevention of pollution, the sustainable growth of activities by minimizing environmental impacts, the responsible and efficient use of raw materials, natural and energy resources;
9. minimizing our waste and optimizing sorting, recycling or recovery;
10. protect biodiversity, participate in the fight against climate change by quantifying and planning the reduction of our greenhouse gas emissions (GHG);
11. design new plants following ecological criteria and applying the best available technologies (BAT), aiming to improve energy efficiency as far as economically possible;
12. purchase raw materials, auxiliary materials and services considering their life cycle and environmental impact;
13. update its objectives annually, so that they are always relevant and appropriate for the Organization, in accordance with the Corporate guidelines and the principles of Environmental Social & Governance (ESG) and, where possible, identifying opportunities in managing them;
14. ensure that the requirements of Safety, Health and the Environment are an integral part of the production process, providing adequate resources for the implementation of this Policy and for the achievement of the established objectives.

The Policy is periodically reviewed, the Management undertakes to promote it, so that it finds the widest understanding, spread and implementation involving all workers.

The Policy is made available via boards and computer sharing to all employees and partners.

No compromise can be accepted in applying this Policy.

Caponago (MB), 18/04/2023

Giuseppe Martelli
Employer
Managing Director



Salvatore Aloe
RSPP
Safety Health & Environment Manager

