

Corden Pharma's mission is to be a leading innovative provider of contract manufacturing and development of pharmaceutical products, contributing to the improvement of human health and quality of life.

We focus on safety, health, and environmental protection as well as the responsible use of energy sources. In all our activities we take social, economic, and environmental factors into account.

Our site strives for excellence in everything we do. As a result, we are committed to:

- Making every effort to ensure that our products, facilities, activities, and services comply with legal and other requirements relating to health, safety, and the environment, and energy
- Operating an audit and inspection program that monitors compliance with local laws and regulations and confirms the effectiveness of the SHE management system. We maintain established processes to ensure effective and timely mitigation of results.
- Offering our employees, a safe and healthy working environment
- Preventing work-related injuries, incidents and illnesses through appropriate preventive or protective measures
- Identifying, reducing, and preventing all risks generated by our activities to preserve safety, health, and environment
- The efficient use of energy, water, and raw materials
- Minimizing our greenhouse gas emissions
- Minimizing our waste and optimizing sorting, recycling, or recovery
- Considering, as far as economically possible, ecological criteria in the purchase of our raw materials, auxiliary materials, and services, but also in the design of new installations to improve energy performance
- Creating a corporate culture in which safety, health, environmental protection (SHE) and the conscious use of energy are integrated into all activities. The consultation and active participation of all employees is sought by training and empowering them to contribute to the defined objectives.
- Providing all resources necessary to achieve strategic and operational objectives and ensure the availability of all necessary information
- Implementing a control plan of our safety, health, and environment policy to improve our SHE performance including energy

Our approach is part of a continuous improvement process, driven by a monitored and audited safety, health, and environment management system.

We expect all our employees and partners to understand, apply and promote this policy. This policy is reviewed regularly and updated as necessary.

Villars-sur-Glâne, july, 6th 2023

Yvan Liard
Managing Director CP

A blue ink signature of Yvan Liard, consisting of several fluid, overlapping strokes.

Corinne Charton
Safety, Health & Environment Manager

A blue ink signature of Corinne Charton, featuring a large, stylized initial 'C' followed by the name.